



Confederation of Indian Industry



CII 2ND EDITION '18

HR CRYSTAL BALL
WORKPLACE OF THE FUTURE

30th August 2018
ITC Maurya, New Delhi



To stay relevant, organizations must include the habit of reskilling and upskilling : Mr Rajesh Agrawal, Joint Secretary & CVO- Ministry of Skill Development & Entrepreneurship



Mr Rajesh Agrawal, Joint Secretary & CVO- Ministry of Skill Development & Entrepreneurship Government of India emphasized that to stay relevant, organizations must include the habit of reskilling and upskilling. He stressed upon the need to have not only a good educational ecosystem but also the need to leverage on the learning ecosystem.



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Mr Sachit Jain, Vice Chairman & Managing Director- Vardhman Special Steels Ltd shared his views on the future scenario of a very diverse workforce where the organizations will have to manage employees of different nationalities. He suggested that the organizations must be culturally ready to leverage the diversity and people sensitivity must change.



Mr SY Siddiqui, Executive Advisor, Maruti Suzuki India Limited while setting the context said that in order for the county to become the workplace of the future, HR needs to evolve as strategic business partner. The challenge for the year 2030 would be to deal with the extraordinary phase of globalization.

He observed that the geographical boundaries are fading for diverse businesses across industries. For auto industry, he said that the global forces are driving the fuel prices-highest ever today along with the steel production and consumption across the globe. This would require industries and companies to look at their business strategies to invest in technologies with people being their competitive edge.



The 2nd Edition of the CII HR Crystal Ball 2018 saw the release of the CII-KPMG study on "Workplace of the Future." A research report based on the survey taken by CII member companies showcased how digital transformation and technology is shaping the Workplace of the Future. The report provided some very interesting insights.

DAY LONG DELIBERATIONS BROUGHT TOGETHER KEY INDUSTRY LEADERS TO SHARE THEIR VIEWS ON THE FOLLOWING:



Digitalization of business and its implications on future of work

Future of Work – In the context of digitalization and multigenerational workforce

Disrupting HR with technology



Learning Proposition for the millennials

