



Programme Outline

INAUGURAL SESSION

Plenary Session I

- **Global & Cultural Diversity – Leading a Global Workforce**
 - How are organizations focusing on the development of a global mindset and an international perspective?
 - What are various measures being taken by organizations to effectively engage and integrate their global/regional workforce?
 - What are steps being taken by leaders to ensure that their organization's diversity and inclusion strategy is truly global?

Plenary Session II

- **Gender Diversity – The competitive advantage**
 - What are the challenges that are slowing the progress of organizations towards a more gender diverse workforce? (Biases, workforce environment, policies etc.)
 - What are the initiatives that are working well and what needs to change to address the challenges identified?
 - Why is gender diversity a greater challenge for the manufacturing sector
 - What should be done in terms of value proposition to attract more women?
 - How does diverse boardroom/leadership team affect people practices, motivations and productivity of employees?

Plenary Session III

- **Managing Multi-Generational Diversity**
 - Why is managing multi-generational diversity critical and a huge challenge for today's organizations?
 - What are a few examples where organizations have been able to successfully manage multi-generational workforce diversity?
 - What can be done in terms of employee proposition when it comes to attracting and retaining new talent?
 - What is the common thread that can bind the multi-generational workforce and help improve productivity? Is it a goal, use of technology for communications, flexibility at workplace or is it something else?

Plenary Session IV

- **Emerging Other Diversity Challenges**
 - What strategies are being utilized to increase cultural diversity practices?
 - What is the meaning of cultural diversity and how it can be leveraged?
 - In what ways does greater cultural diversity enhance an organization's ability to secure the best talent and connect with customers?
 - How can leaders of today ensure that their organization is on a path to greater cultural diversity?