

5<sup>th</sup> Edition



Confederation of Indian Industry

presents



# HR CONCLAVE 2012

FUTURE IS HERE : LEVERAGING HR FOR ORGANISATIONAL SUCCESS

10 - 11 February 2012, Jaipur



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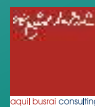
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# HR CONCLAVE 2012

FUTURE IS HERE : LEVERAGING HR FOR ORGANISATIONAL SUCCESS

0900 hrs, 10 - 11 February 2012,  
SMS Convention Centre, Sawai Ram Singh Road, Jaipur

Two decades ago many organisations enjoyed a strong competitive advantage on account of them either having access to capital, technology or a large market base. Today these sources of competitive advantages have gradually become equalised across the globe. The last key differentiator is now the human capital of the organisation and how it is leveraged to manage growth if not even sustainability of the organisation. Effective and optimal utilisation of human resources impact business bottom and top line. The HR function will, therefore, need to realign itself once again to become a key player in bringing effectiveness to the organisation and help it retain its competitive edge. This will only be possible through renewal of HR mind set and where necessary revising the processes and policies.

Against this backdrop, Confederation of Indian Industry (CII), is organising the 5<sup>th</sup> Edition of it's annual flagship event HR Conclave on 10 - 11 February 2012 at SMS Convention Centre, Sawai Ram Singh Road, Jaipur, Rajasthan. The theme of HR Conclave 2012 is *Future is Here : Leveraging HR for Organisation Success*.

CII's HR Conclave 2012 is designed to address the role of HR in organisation success. The HR Conclave 2012 will be a significant platform for HR Professionals, Academicians, relevant Government officials and students for not only networking, but also knowledge sharing as it enables interactions with emerging leaders from across India. Experienced HR professionals who have made a mark in their organisation through forward thinking and effective execution will address the technical sessions.

## About HR Conclave 2012

5<sup>th</sup> in its series, HR Conclave is a national event having presence in elite HR community and industrial houses. The previous 4 editions of HR Conclave in the year 2008, 2009, 2010 and 2011 were very well received and attended by many of the eminent speakers having fame in national HR fraternity.

This conclave features a confluence of HR leaders, academia, students and other faith groups to evolve innovative HR solutions in today's economic order and to create linkages between industry and institutes to bridge the quality gap.

HR Conclave 2012 is being organised when economy is going through a turbulent situation and many large & developed economies of the world are facing various challenges. With changing need of the industry and the workforce, the role of HR in the organisation success is becoming very important as the challenges of availability of skilled manpower, managing their talent, awarding them with recognition, development of leaders within the organisation and engagement & connectivity of employees among themselves are becoming essential ingredients of organizational success. Thus, the theme for HR Conclave 2012 is "*Future is Here : Leveraging HR for Organisation Success*."



## HR Conclave : A Retrospect

HR Conclave has established itself as one of the premier Conclave of CII Rajasthan. The programme has got significant admiration from the industry as well as academia and this is proven from the number and profile of speakers and delegates. The theme of the first HR Conclave 2008 was *"Young Ambassadors: Connecting through HR"*. It was held at a time when the Indian Growth Story seemed unstoppable and there was a serious crunch of quality manpower to feed the requirements of an ever-growing economy.

The second edition of HR Conclave 2009 was held at a time when clouds of anxiety and uncertainty were hovering around the globe and layoff strategies were being evolved in place of retention strategies and the theme of the programme was *"HR Challenges in Current Economic Scenario"*.

The third edition of HR Conclave 2010 was organised when there was hope and optimism all around with visible signs of economic recovery and turnaround. Demographic dividend and people power were again talked about as pillars of futuristic growth pattern. The theme of HR Conclave 2010 was *"Aligning HR to Corporate Strategy"* was rightly timed.

The fourth edition of HR Conclave 2011 was organized when economy had overcome from the downturn completely and community started understanding, acknowledging and appreciating the power of people for any institution, organisation and nation as a whole. The theme of HR Conclave 2011 was *"Creating Talent Pool: Transforming Organisations"*.

## WHY RAJASTHAN ?

Rajasthan along with Industrial and Tourism thrust has also shown its presence as the young talent pool with over 200 engineering and management institutes; IIT, IIM, Central University and World Class University along with a number of public and private universities. Rajasthan has the potential to emerge as the talent factory for industries in and outside India. Rajasthan is also strategically located on the route of Delhi-Mumbai-Industrial-Corridor (DMIC) to emerge as the next destination driving investments and growth.

## Highlights of the Conclave

### Two Day Conference

Sessions on:

- Talent Management
- Reward & Recognition
- Industry Institute Interface
- Leadership Pipeline and Development
- Employee Engagement and Connectivity

### An Exhibition

A small exhibition of select organisations / institutions (10-15 stalls) is being planned parallel to the conference.

### A CEOs' Workshop

A workshop exclusively for CEOs' will be organised on 10 February 2012. It will be conducted by HAY GROUP.

## Prominent speakers addressed the HR Conclave



**Mr Salil Singhal**  
Chairman  
Secure Meters Ltd



**Mr M K Singhi**  
Executive Director  
Shree Cement Ltd



**Mr Vijay Thadani**  
Chief Executive Officer  
NIIT Ltd



**Prof R P Yadav**  
Vice Chancellor  
Rajasthan Technical  
University



**Mr Zubin J Irani**  
Senior Managing Director  
Carrier Airconditioning  
& Refrigerations Ltd



**Mr Christian Budczinski**  
Country HR Head &  
Vice President  
Robert Bosch, India



**Mr Eric P Rajendran**  
Group President & Head HR  
CK Birla Group



**Ms Ritu Anand**  
Deputy Head Global HR  
and Head Talent Management  
Tata Consultancy Services



**Mr S Y Siddiqui**  
Managing Executive Officer  
(HR, Finance, IT)  
Maruti Suzuki India Ltd



**Mr Madan Srinivasan**  
Director - HR  
HCL Technologies



**Mr P Rajendran**  
Chief Operating Officer  
NIIT Ltd



**Mr Aquil Busrai**  
Executive Director - HR  
IBM India Ltd



**Mr V C Agrawal**  
Director - HR  
Indian Oil Corporation Ltd



**Mr Anil Sharma**  
Head - HR  
ITC Hotels



**Mr P Padmakumar**  
Head - HR  
Saint Gobain  
Glass India Ltd



**Mr Dipak Roy**  
Head HR - Mobile  
Services Business  
Bharti Airtel



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## REPLY FORM

To defray costs some charges have been levied as follows:

### Delegate Fee

	For Two Days Conference (Excluding CEOs' Workshop)	CEOs' Workshop (Only for CEOs')
CII Members / Government Organisations / Academicians	INR 2500 *	INR 2000 *
Non CII members	INR 3000 *	INR 2500 *
Students	INR 1250 *	NA

\* Above charges are inclusive of service tax @ 10.30%.

### Exhibition Charges

Rs 25000 plus 10.30% service tax for 6 square meters of built up space.

**We are interested in participating at the said programme**

Sponsorship	Exhibition
Principal Sponsor Rs. _____ Co Sponsor Rs. _____ Documentation Sponsor Rs. _____ Associate Sponsor Rs. _____	Please reserve..... sq.m. space for us

**Delegate Fee** Rs. \_\_\_\_\_ towards:

**For Two Days Conference  
(Excluding CEOs' Workshop)**

**CEOs' Workshop (Only for CEOs')**

Please check (✓) above to confirm your participation at one and/ or both format of conference.

The following delegate(s) would attend the conference :

Name \_\_\_\_\_ Designation \_\_\_\_\_ Mobile No. \_\_\_\_\_

Name \_\_\_\_\_ Designation \_\_\_\_\_ Mobile No. \_\_\_\_\_

Name \_\_\_\_\_ Designation \_\_\_\_\_ Mobile No. \_\_\_\_\_

Organisation \_\_\_\_\_

Address \_\_\_\_\_

Tel. : \_\_\_\_\_ Fax \_\_\_\_\_

Email : \_\_\_\_\_ Signature \_\_\_\_\_

Enclosed please find a cheque / demand draft for Rs. \_\_\_\_\_ dated \_\_\_\_\_ drawn in favour of Confederation of Indian Industry payable at Jaipur.

Please affix  
stamp here

Rahul Maheshwari  
Executive Officer

**Confederation of Indian Industry**

D-24, First Floor, Subhash Marg

C-Scheme, JAIPUR - 302 001

Rajasthan (INDIA)



**Confederation of Indian Industry**

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the growth of industry in India, partnering industry and government alike through advisory and consultative processes.

CII is a non-government, not-for-profit, industry led and industry managed organisation, playing a proactive role in India's development process. Founded over 116 years ago, it is India's premier business association, with a direct membership of over 8100 organisations from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 90,000 companies from around 400 national and regional sectoral associations.

CII catalyses change by working closely with government on policy issues, enhancing efficiency, competitiveness and expanding business opportunities for industry through a range of specialised services and global linkages. It also provides a platform for sectoral consensus building and networking. Major emphasis is laid on projecting a positive image of business, assisting industry to identify and execute corporate citizenship programmes. Partnerships with over 120 NGOs across the country carry forward our initiatives in integrated and inclusive development, which include health, education, livelihood, diversity management, skill development and water, to name a few.

CII has taken up the agenda of "Business for Livelihood" for the year 2011-12. This converges the fundamental themes of spreading growth to disadvantaged sections of society, building skills for meeting emerging economic compulsions, and fostering a climate of good governance. In line with this, CII is placing increased focus on Affirmative Action, Skills Development and Governance during the year.

With 63 offices including 10 Centres of Excellence in India, and 7 overseas offices in Australia, China, France, Singapore, South Africa, UK, and USA, as well as institutional partnerships with 224 counterpart organisations in 90 countries, CII serves as a reference point for Indian industry and the international business community.

Reach us via our unique Membership Helpline :  
+91-11-43546244 / +91-9910446244

# SPONSORSHIP OPPORTUNITIES : HR CONCLAVE 2012

## Principal Sponsor

Rs. 5,00,000

- Name of the Sponsor will appear on the backdrop wings
- Name of the Sponsor will appear on the hoardings at the conference venue
- Signages to be prominently displayed in the reception area of the venue
- Sponsor's publicity material would be inserted into the conference documentation pack
- Prominent visibility to the sponsor by incorporating name and logo on thank you sponsor panel
- Prominent visibility to the sponsor by incorporating name and logo on thank you sponsor card
- Principal Sponsor will be given a 12 sqm built up booth for display
- 10 free delegate registrations at the programme

## Co- Sponsor

Rs. 3,00,000

- Name of the Sponsor will appear on the backdrop wings
- Name of the Sponsor will appear on the hoardings at the conference venue
- Signages to be prominently displayed in the reception area of the venue
- Sponsor's publicity material would be inserted into the conference documentation pack
- Prominent visibility to the sponsor by incorporating name and logo on thank you sponsor panel
- Prominent visibility to the sponsor by incorporating name and logo on thank you sponsor card
- Co-Sponsor will be given a 6 sqm built up booth for display
- 5 free delegate registrations at the programme

## Documentation Sponsor

Rs. 2,00,000

- Name of the Sponsor will appear on the documentation pack
- Name of the Sponsor will appear on the hoardings at the conference venue
- Signages to be prominently displayed in the reception area of the venue
- Sponsor's publicity material would be inserted into the conference documentation pack
- Visibility to the sponsor by incorporating name and logo on thank you sponsor panel
- Visibility to the sponsor by incorporating name and logo on thank you sponsor card
- 3 free delegate registrations at the programme

## Associate Sponsor

Rs. 1,00,000

- Name of the Sponsor will appear on the hoardings at the conference venue
- Signages to be prominently displayed in the reception area of the venue
- Sponsor's publicity material would be inserted into the conference documentation pack
- Visibility to the sponsor by incorporating name and logo on thank you sponsor panel
- Visibility to the sponsor by incorporating name and logo on thank you sponsor card
- 2 free delegate registrations at the programme



for further details please contact :

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**Confederation of Indian Industry**

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